



Yale School of Nursing Alumni Association  
A FIVE-YEAR STRATEGIC PLAN  
2023-2027

*Preparing for a New Century of Better Health for all People*



# Dear Members of the YSN Community,

The world of healthcare underwent dramatic changes over the last three years as the result of the historical COVID-19 pandemic. Despite the challenges we faced during these times, it has never been clearer how essential the role of nursing is to maintain the health of all people. YSN alumni have been on call for the world throughout the pandemic and will continue to stand strong in our dedication to ensuring we provide comprehensive, quality care for all. Now, as we approach the centennial year at YSN, we continue to hold onto our passion for our ultimate mission of Better Health for all People.

The Yale School of Nursing Alumni Association is taking this opportunity to rise in the aftermath of the COVID-19 pandemic by redefining ourselves as an organization dedicated to engaging our diverse alumni community, collaborating with the YSN and Yale at-large communities, and establishing a sense of unity among all involved members of the YSNAA community.

It is with honor and great enthusiasm we present the newest strategic plan for YSNAA for 2023-2027, featuring a newly defined mission, vision, and core values. As we approached the centennial of YSN, we gathered input from a broad range of alumni and key constituents to determine ways YSNAA can be of highest value to the alumni community over the next five years. We will continue these efforts and other key priorities in the years to come, reflecting what we have learned in the past and what we hope to gain in the future. We got to this point by dreaming big and now we are dedicated to believing in that dream of an engaged, unified alumni community capable of transforming healthcare and the world.

Sincerely,



'17 MSN, APRN, AGPCNP-C, CDN, CDCES

YSNAA President



## Our Mission

To engage the YSN alumni community and support the promotion of professional excellence, educational advancement and growth of all nurses so that together, we can reach our ultimate goal of ***Better Health for all People.***

## Our Vision

To create a cohesive YSNAA network community that inspires all of YSN, encompassing its full diversity, recognizing and supporting alumni in their ability to transform healthcare, promoting professional and personal development, and enhancing YSN's extraordinary global impact initiatives. For this mission and vision, diversity is defined as embracing all the ways in which all people differ.

## Our Core Values



### UNITY

We are one united body that values inclusion and respect for all members of the alumni community, the YSN community, and the world.



### COLLEGIALITY

We encourage all members of the YSNAA to remain engaged in activities of the board, YSN, and YAA to forge lifelong partnerships and friendships.



### INSPIRATION

We are here to inspire the YSN alumni community and encourage their own passion for improving healthcare across the nation and around the world.



### LIFE OF LEARNING

We are committed to ongoing improvement in professional and personal development, embracing the continual evolution of healthcare as we also navigate our own life journey.



### EXCELLENCE

We strive to offer programming dedicated to improving the experience for each YSN alumnus and empowering all members of YSNAA to participate in supporting YSN's overall mission of Better Health for all People.

# Our Strategic Goals

Provide a lifelong learning experience led by engaged alumni, for alumni, that recognizes and embraces our diverse alumni community.



Foster an environment that supports the greater YSN community.



Advance a culture of unity, inclusivity and collaboration across the entire YSN alumni population while continuing to enrich relationships with faculty, students and key constituents.

Create financial security for the YSNAA Board and secure additional funding to expand on key strategic initiatives.



Build the necessary infrastructure requirements to ensure success of all YSNAA endeavors.

## **PROVIDE A LIFELONG LEARNING EXPERIENCE LED BY ENGAGED ALUMNI, FOR ALUMNI, THAT RECOGNIZES AND EMBRACES OUR DIVERSE ALUMNI COMMUNITY.**

We will...

- Build communities of practice and/or interests for alumni to participate with peers in their practice, specialty or degree program.
- Conduct a series of professional growth events that promote continuous improvement and excellence in healthcare.
- Encourage alumni leaders within our YSNAA community to participate in the development, planning, and execution of programming.
- Continue to conduct mentoring events for students that complement activities provided by the Office of Student Life and Belonging and create new mentoring events for recent alumni.

## **FOSTER AN ENVIRONMENT THAT SUPPORTS THE GREATER YSN COMMUNITY.**

We will...

- Support mentoring programs with increased alumni participation with emphasis on programming directed at recent alumni and students
- Support YSN and YAA strategies and their respective evolution as directed by key leadership within the school and the university.

## **ADVANCE A CULTURE OF UNITY, INCLUSIVITY AND COLLABORATION ACROSS ALL YSN ALUMNI WHILE CONTINUING TO ENRICH RELATIONSHIPS WITH FACULTY, STUDENTS AND KEY CONSTITUENTS.**

We will...

- Expand YSN community outreach via collaboration with other Yale Graduate & Professional alumni to provide greater impact over time.
- Consult with the YSN Office of Diversity, Equity, Inclusion, and Belonging regularly as we engage alumni in supportive initiatives, to fully ensure we are well-versed in practice while seeking their ongoing advice.

## **CREATE FINANCIAL SECURITY FOR THE YSNAA BOARD AND SECURE FUNDS TO GROW STRATEGIC INITIATIVES.**

We will...

- Ensure board offers value-driven programming with measurable outcomes and return on investment are prioritized according to impact.
- Seek further funding based upon measurable return of investment impact of programming.

## **BUILD THE NECESSARY INFRASTRUCTURE TO ENSURE SUCCESS OF ALL YSNAA ENDEAVORS.**

We will...

- Develop and implement a system for tracking board activity and to evaluate activities for their return on investment and ensure value-driven outcomes for the board.
- Further foster the relationships with collaborating departments at YSN and Yale at-large to maintain a mutually beneficial, respectful partnership.



# Thank You

We would like to thank the following volunteers, without whom none of this would have been possible. Your endless dedication to the YSNAA strategic plan is appreciated far more than words can ever say.

## MEMBERS OF THE YSNAA BOARD OF DIRECTORS

- Elyssa Noce, '17 MSN, President
- Nancy Krause, '78 MSN, Secretary
- Wailua Brandman, '94 MSN
- Katie DeGregorio Silvestri, '19 MSN
- April Feld, '16 DNP
- Kennetha Gaines, '20 DNP
- Danyel Germain, '16 DNP
- Caroline Piselli, '16 DNP
- Elliott Race, '18 MSN
- Nicole Seagriff, '11 MSN
- Sarah Spiller, '19 MSN
- Josephine Garcesa-Duque, '23 DNP, Student Representative
- Jonathan Johnson, '18 MSN, Faculty Representative



**We are  
Yale  
Nurses.**

## YSN CONSTITUENTS

- Dean Ann Kurth
- Interim Dean Holly Powell Kennedy
- Gail McCulloch, Associate Dean, Office of Development and Alumni Affairs
- Erin Morelli, Associate Dean, Office of Student Life and Belonging
- Dr. Angela Richard-Eaglin, Associate Dean, Office of Diversity, Equity, Inclusion, and Belonging
- Marcia Thomas, Associate Dean, Strategic Operations
- Dr. Serena Flaherty, Dean's Leadership Council

## IN KIND CONSULTING SERVICES

- Caroline Piselli